

### Definition of Independent Director of Sahakol Equipment Public Company Limited

The appointment of an independent director will require a joint consideration by the Board of Directors on the qualifications as set out in the Public Limited Companies Act B.E. 2535 (1992), the Securities and Exchange Act, the Notification of the Capital Market Supervisory Board and other relevant regulatory requirements. In considering the candidates, The Board of Directors will select an independent director based on professional qualifications and experiences, and other relevant attributes before proposing the appointment of the candidate at the shareholder's meeting. The number of independent directors shall be at least one-third of the total number of Company's directors and shall not be three persons.

The Board of Directors has determined the qualifications of Independent Directors as follows:

1. An Independent Director must not own more than one percent of total voting shares of the Company, its parent company, its subsidiaries, its joint ventures, major shareholders or be an Executive with controlling authority. The Independent Director's shares must include those held by related persons of such Independent Director.
2. An Independent Director must not be or have been a director involved in the management, an employee staff or a consultant who receive regular remuneration, or be a person with controlling authority of the Company, its parent company, its subsidiaries, its joint ventures, its affiliates, major shareholders or persons with controlling authority, with the exception that the person has ceased to be in such positions for a duration of no less than two years prior to the date of filing the application with the Securities and Exchange Commission.
3. An Independent Director must not be a person with familial (blood ties) or legal relations in the nature of being a parent, a spouse, sibling or child, including the spouse of child, of another Director, Executive, major shareholder, an Executive with controlling authority of the Company and any of its subsidiaries.
4. An Independent Director must not be in, or have ever been in a business relationship with the Company, its parent company, its subsidiaries, affiliates, major shareholders or individuals with controlling authority in a manner that may impede their independent use of discretion. The Independent Director must not be or have been a significant shareholder or be a person with controlling authority over any persons who have business relations with the Company, the parent company, its subsidiaries, its joint ventures, major shareholders or those who have controlling authority of the Company, with the exception that the person has ceased to be in such positions for a duration no less than two years from the date of the appointment.

5. An Independent Director must not be or have ever been an auditor of the Company, its parent company, its subsidiaries, its joint ventures, major shareholders, those with controlling authority, and must not be a person holding significant shares, or be an Executive with controlling authority or be a shareholder or partner of the audit firm where the auditors of the Company, its parent company, its subsidiaries, its joint ventures, major shareholders or persons with controlling authority are affiliated. The exception shall apply where the Independent Director has ceased to hold such positions for a minimum of two years prior to the date of appointment.

6. The Independent Director must not have been a professional service provider, including providing legal counsel and financial advisory services and receiving remuneration exceeding two million baht per year from the Company, its parent company, its subsidiary, its joint ventures, major shareholders or persons with controlling authority of the company, and must not be a significant shareholder, a controlling authority or partner of the professional service provider. An exception is made if such Independent Director has ceased to provide any professional services for no less than two years from the date of appointment.

7. The Independent Director must not have been appointed as a Director to represent the Company's Directors, its major shareholders, or to represent shareholders who are affiliated with major shareholders.

8. The Independent Director must not operate any business that is similar to and is in material competition with the Company or its subsidiaries, or be a partner in a partnership, or be a director involved in management of employees, staff or a consultant receiving regular remuneration, or hold more than one percent of total voting shares of other companies that operate any business similar to and is in material competition with the Company or its subsidiaries.

9. The Independent Director must not have any other impediments that may constrain their ability to provide independent discretion regarding operations of the Company.


In case a shareholder is not available to attend the 2026 Annual General Meeting of Shareholders in person, one proxy may be appointed to attend and vote on his/her behalf or the shareholder may appoint one of the following Company's Independent Directors as his/her proxy.

|   |   |
|---|---|
| Name – Last Name  | Mr. Sirichai Towiriyawate   |
| Age   | 62 years  |
| Current Position in SQ                                      | Independent Director / Chairman of Audit Committee  |
| Address   | 47/10 Soi Amomphan4 Vibhavadirangsit Rd., Ladyao, Chatuchak, Bangkok, 10900                       |
| Agenda items involving Conflict of Interest in this Meeting | Agenda 6 - To consider and approve the remuneration of Directors of the Company for the year 2026 |
| Special interest in the Agenda proposed in the meeting      | - None -  |



|   |  |                              |   |
|---|--|------------------------------|---|
| Education   | <ul style="list-style-type: none"> <li>- Bachelor degree of Engineering, Chulalongkorn University</li> <li>- Master degree of Business Administration, University of Florida, USA</li> </ul>                                   |                              |   |
| Director's Certificates   | <ul style="list-style-type: none"> <li>- Director Certification Program (DCP) 244/2017</li> <li>- Risk Management Program for Corporate Leader (RCL) 1/2015</li> <li>- Director Accreditation Program (DAP) 79/2009</li> </ul> |                              |   |
| Shareholding in SQ  | <ul style="list-style-type: none"> <li>- Own shares : 150,000 shares, equivalent to 0.01%</li> <li>- Percentage of Shareholding by Spouse and Minor Child : - None -</li> </ul>  |                              |   |
| <b>Working Experience and Directorship / Executive in other Company</b> |  |                              |   |
| Position in Company   | 2015-Present   | Independent                  | Sahakol Equipment PCL.<br>Director/Chairman of the<br>Audit Committee |
| Position in Other Listed Companies<br><i>2 Organizations</i>            | 2015–Present   | AdvisorInvestment            | Principal Capital PCL.  |
|   | 2016–Present   | Member of Audit<br>Committee | Fire Trade Engineering PCL.   |
| Position in Non-Listed Companies<br><i>(0 Organization)</i>             | - None -   |                              |   |
| Position in Other company that compete with / relate to Company         | - None -   |                              |   |
| Attendance of Meeting in 2025   |  |                              |   |
| Annual General Shareholders' Meeting                                    | 1 out of 1 (100%)  |                              |   |
| The Board of Directors' Meeting   | 10 out of 10 (100%)  |                              |   |
| The Audit Committee Meeting   | 4 out of 4 (100%)  |                              |   |
| Illegal Action Record in the past 10 years                              | - None -   |                              |   |
| Family relationship between directors and executives                    | - None -   |                              |   |

|                        |  |
|------------------------|--|
| Name – Last Name       | Mrs. Kingtien Bang-Or                            |
| Age                    | 81 years   |
| Current Position in SQ | Independent Director / Member of Audit Committee |

|   |   |   |
|---|---|---|
| Address   | 47/10 Soi Amomphan4 Vibhavadirangsit Rd., Ladyao, Chatuchak, Bangkok, 10900                       |  |
| Agenda items involving conflict of Interest in this Meeting | Agenda 6 - To consider and approve the remuneration of Directors of the Company for the year 2026 |   |
| Special interest in the Agenda proposed in the meeting      | - None -  |   |

|   |   |  |                                 |
|---|---|--|---------------------------------|
| Education   | - Bachelor degree of Accounting, Thammasat University<br>- Master degree of Business Administration, Thammasat University |  |                                 |
| Director's Certificates   | - Director Certification Program (DCP) 53/2005<br>- Director Accreditation Program (DAP) 1/2007                           |  |                                 |
| Shareholding in SQ  | - Own shares : 150,000 shares, equivalent to 0.01%<br>- Percentage of Shareholding by Spouse and Minor Child : - None -   |  |                                 |
| <b>Working Experience and Directorship / Executive in other Company</b> |   |  |                                 |
| Position in Company   | 2015–Present  | Independent Director/<br>Member of Audit<br>Committee  | Sahakol Equipment PCL.          |
| Position in Other Listed Companies<br>(2 Organizations)                 | 2006–Present  | Chairman of the board/<br>Member of Audit<br>committee | Thai Film Industries PCL.       |
|   | Present   | Director   | Cellular Vision (Thailand) PCL. |
| Position in Non Listed Companies<br>(6 Organizations)                   | Present   | Advisory   | Com-Link Co.,Ltd.               |
|   | Present   | Director   | Nareekarn Naranya Co.,Ltd.      |
|   | Present   | Director   | Ai Power Co.,Ltd.               |
|   | Present   | Director   | Hitech Network Co.,Ltd.         |
|   | Present   | Director   | Piyanee Co.,Ltd.                |
|   | Present   | Director   | Amazing Coffee Co.,Ltd.         |
| Position in Other company that compete with / relate to Company         | - None -  |  |                                 |
| Attendance of Meeting in 2025   |   |  |                                 |
| Annual General Shareholders' Meeting                                    | 1 out of 1 (100%)   |  |                                 |
| The Board of Directors' Meeting   | 10 out of 10 (100%)   |  |                                 |
| The Audit Committee Meeting   | 4 out of 4 (100%)   |  |                                 |
| Illegal Action Record in the past 10 years                              | - None -  |  |                                 |
| Family relationship between directors and executives                    | - None -  |  |                                 |

|   |   |
|---|---|
| Name – Last Name  | Dr.Mongkol Laoworapong  |
| Age   | 56 years  |
| Current Position in SQ                                      | Independent Director / Member of Audit Committee  |
| Address   | 47/10 Soi Amomphan4 Vibhavadirangsit Rd., Ladyao, Chatuchak, Bangkok, 10900                       |
| Agenda items involving conflict of Interest in this Meeting | Agenda 6 - To consider and approve the remuneration of Directors of the Company for the year 2026 |
| Special interest in the Agenda proposed in the meeting      | - None -  |



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|--|--|---|------------------------------------|
| Education  | <ul style="list-style-type: none"> <li>- Bachelor degree of Accounting, Thammasat University</li> <li>- Master degree of Accounting, Thammasat University</li> <li>- Ph.D. Business Administration (Accounting) Thammasat University</li> </ul>  |   |                                    |
| Director's Certificates  | <ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) BJC/2004</li> <li>- Director Certification Program (DCP) 88/2007</li> <li>- Audit Committee Program (ACP) 18/2007</li> <li>- Monitoring the Internal Audit Function (MIA) 3/2008</li> <li>- Successful Formulation &amp; Execution of Strategy (SFE) 15/2012</li> <li>- How to Measure the Success of Corporate Strategy (HMS) 3/2013</li> <li>- Chartered Director Class (CDC) 8/2014</li> <li>- Boardroom Success through Financing and Investment (BFI) 5/2018</li> <li>- Ethical Leadership Program ELP22/2021</li> <li>- Director Leadership Certification Program DCLP11/2023</li> <li>- Risk Management Program for Corporate Leaders RCL33/2023</li> <li>- ESG in the Boardroom: A practical Guide for Board ESG 2/2025</li> </ul> |   |                                    |
| Shareholding in SQ   | <ul style="list-style-type: none"> <li>- Own shares : 150,000 shares, equivalent to 0.01%</li> <li>- Percentage of Shareholding by Spouse and Minor Child : - None -</li> </ul>  |   |                                    |
| <b>Working Experience and Directorship / Executive in other Company</b>                                  |  |   |                                    |
| Position in Company  | 2015-Present   | Independent Director/<br>Member of Audit<br>Committee | Sahakol Equipment PCL.             |
| Position in Other Listed Companies<br>(3 Organizations)  | 2019-Present   | Audit Committee                                       | AEON Thana Sinsap (Thailand) PCL.  |
|  | 2016-Present   | Audit Committee                                       | Applied DB PCL.                    |
|  | 2011-Present   | Audit Committee /<br>Independent Director             | C.P.L. Group PCL.                  |
| Position in Non Listed Companies<br>(4 Organizations)  | 2015-Present   | Director  | Charoensin Asset Co.,Ltd.          |
|  | 2021-Present   | Director  | Quality Assurance Service Co.,Ltd. |
|  | 2023-Present   | Director  | Computer Union Co.,Ltd.            |
|  | 2022-Present   | Director  | Computer Union Systems Co.,Ltd.    |
| Position in Other company that compete with / relate to Company  | - None -   |   |                                    |
| Attendance of Meeting in 2025<br>Annual General Shareholders' Meeting<br>The Board of Directors' Meeting | 1 out of 1 (100%)  |   |                                    |

|  |  |
|--|--|
| The Audit Committee Meeting                          | 10 out of 10 (100%)<br>4 out of 4 (100%) |
| Illegal Action Record in the past 10 years           | - None -                                 |
| Family relationship between directors and executives | - None -                                 |